

# **IDEXX LABORATORIES, INC.**

## **FINANCE COMMITTEE CHARTER**

### **I. Organization**

There shall be a Finance Committee (the “Committee”) of the Board of Directors (the “Board”) of IDEXX Laboratories, Inc. (the “Company”). The Committee shall consist of at least three directors designated by the Board, and a majority of the Committee members shall be “independent” as defined in the Company’s Corporate Governance Guidelines and applicable laws, regulations and listing standards (including NASDAQ Rule 5605(a)(2)). Committee members and the Committee Chair shall be designated by a majority vote of the full Board upon recommendation of the Governance and Corporate Responsibility Committee. The Board may remove members of the Committee from such committee, with or without cause. Members of the Committee shall serve for terms of one year, or until their successors are duly elected and qualified.

### **II. Purpose**

The purpose of the Committee is to advise the full Board on matters relating to capital structure and strategies, financing strategies, major financial commitments, acquisitions and divestitures, financial risk management, and investing and banking activities.

### **III. Duties and Responsibilities**

The duties and responsibilities of the Committee shall include the following, in addition to such other duties and responsibilities as may be delegated to the Committee from time to time by the Board.

1. Review and approve any debt financing transaction involving the incurrence of indebtedness by the Company in the principal amount of up to \$200 million and make recommendations to the Board regarding any other significant financing activities, including the issuance of equity or debt.
2. Monitor the Company’s liquidity and financial condition.
3. Oversee the Company’s investment policies and practices.
4. Review and approve, or amend previously approved, stock repurchase programs, including changes in parameters of repurchase authorizations such as number of shares or total dollar value of shares authorized for repurchase.
5. Oversee the Company’s financial risk management activities, including derivatives transactions entered into for purposes of hedging currency or interest rate exposure, including through Covered Swaps (as such term is further defined in the IDEXX Laboratories, Inc. Finance Committee Policy and Procedures for Covered Swaps). Review and approve the Company’s decision to enter into Covered Swaps and to approve use of the end-user exception from clearing. For purposes of clarification, the Committee may approve the Company’s decision to enter into Covered Swaps in reliance on the end-user exception from clearing annually on a general basis, rather than on a transaction-by-transaction basis. The Committee shall adopt and review

annually thereafter a policy relating to the Company's use of the end-user exception from clearing when trading Covered Swaps, and shall report to the Board on the Company's compliance with and implementation of this policy on at least an annual basis. The Committee may delegate responsibility for implementation of the end-user exception from clearing policy to the Company's management, as the Committee deems appropriate.

6. Review and make recommendations to the Board regarding dividend policy.
7. Review and approve any proposed acquisition or divestiture, including of minority or non-controlling investments, having an aggregate value greater than \$50 million but less than or equal to \$100 million and make recommendations to the Board regarding any other proposed acquisition or divestiture having an aggregate value greater than \$100 million. Notwithstanding anything in this Charter (as defined below) that may be to the contrary, the Committee may, in its discretion, refer any proposed acquisition or divestiture, regardless of its value, to the Board for review and approval by the Board.
8. Annually review the Company's approach to mergers and acquisitions.
9. Review and approve an upward variance in capital expenditures that in the aggregate exceeds 10% of the total budgeted amount in the applicable annual budget approved by the Board or the Committee, as the case may be.
10. At least annually, review and reassess the adequacy of this Committee's charter ("Charter") and recommend any proposed changes to the Governance and Corporate Responsibility Committee.

#### IV. Process and Administration

1. The Committee shall meet at least once annually, and shall meet as frequently as required to fulfill the requirements of this Charter or as circumstances require. The Committee will ask members of management or others to attend the meeting and provide pertinent information as necessary. A Director who does not serve as a member of the Committee may attend, as an observer, all or a portion of a Committee meeting with advance approval of the Committee Chair; provided that unless otherwise directed by the Committee Chair, non-member Director observers should not attend executive sessions of the Committee. Members of the Committee, other non-member directors, members of management and other attendees may participate in Committee meetings in person or by telephone or videoconference, or by similar methods of communication. The Committee shall be governed by the same rules regarding meetings (including meetings in person, by telephone or videoconference, or other similar methods of communication), notice, waiver of notice, action by written consent and quorum and voting requirements as are applicable to the Board. The Committee shall keep such records of its meetings as it shall deem appropriate, and shall report the results of its meetings regularly to the Board.
2. The Committee may form and delegate authority to one or more subcommittees, as it deems appropriate from time to time under the circumstances (including a

subcommittee consisting of a single member). Any decision of a subcommittee shall be presented to the full Committee at its next scheduled meeting.

3. The Committee may retain, without further action by the Board, such independent legal and other advisors as it deems necessary or appropriate to carry out its responsibilities. Such independent advisors may be the regular advisors to the Company. The Company shall provide appropriate funding, as determined by the Committee, for payment of compensation to any such advisors.
4. The Committee is empowered, without further action by the Board, to cause the Company to pay the ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

*Last Updated and Reviewed as of December 5, 2025*